



To: Thomas J. Bonfield, City Manager
Through: Bo Ferguson, Deputy City Manager
From: Jose L. Lopez, Sr., Chief of Police
Date: June 8, 2015
RE: **Response to City Council's Request for Pre-Employment Psychological Testing of Police Sworn and Non-Sworn Applicants**

Executive Summary

In response to City Council's request, the proposed contract has been changed from a three-year contract to a one-year contract. Upon City Council approval, the contract with Law Enforcement Services Group, PLLC, d/b/a The FMRT Group will begin on June 18, 2015 and expire on June 30, 2016. The Durham Police Department will work to determine whether other vendors are available in the area to provide psychological testing services.

The funding not to exceed a total of \$28,560, for one year, will be provided in the Department's general fund budget. This funding will affect one year beginning FY2015-16.

- *Post-Conditional Offer Psychological Evaluation* \$ 305.00
 The cost per psychological evaluation is \$305 (this is a discounted price).
 Approximately 84 pre-employment psychological evaluations needed for the one (1) year contract period totals (\$305 x 84) \$25,620.
- *FMRT BRAINS Assessment* \$ 35.00
 Approximately 84 BRAINS Assessments needed for the one (1) year contract period totals (\$35 x 84) \$2,940.
- *Free (Optional / Recommended) Online NC F-3* \$ 0.00
- *Free Training –* \$ 0.00
“The ABCs of Biographical / Psychological Data in Hiring”

The total cost for all contract activities is: **\$28,560.**